Instruction 1(b).

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Machinatan	D C	20540	
Nashington,	D.C.	20049	

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See	STATEMENT OF CHA
obligations may continue. See	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1	nd Address of Sparke P	Reporting Person [*] <u>hilip</u>	*										all app	or 10% Owne		wner			
		GROUP, INC.	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 05/16/2022							X	X Officer (give title below) Other (sp below) Chief Executive Officer				specify		
(Street) WOBUR		A 0	01801		4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)								. Indivine)	Form Form	idual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(Sta	, ,	Zip)																
		Table	1 - No	on-Deriva	tive S	Secui	rities	Acc	quire	d, Dis	sposed of	, or E	Benefic	ially	Own	ed			
			2. Transacti Date (Month/Day	Execu ny/Year) if any		ecution Date, any					s Acquired (A) of (D) (Instr. 3, 4		and 5) Sed Bei Ow		Securities Beneficially		ect irect I)	7. Nature of Indirect Beneficial Ownership	
								Code	v	Amount	(A) or (D)	Price		Transa	action(s) . 3 and 4)			(Instr. 4)	
Common	Common Stock 05/16/20)22		S		9,632(1)	D	\$14.	.59 ⁽²⁾ 1,4		01,080	D						
		Tal	ble II								osed of, convertib			•	Owne	d			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execu if any	semed ition Date, h/Day/Year)	Code (8)	Transaction Code (Instr. 8) Sc Ad (A Di of of of of of of of		osed) r. 3, 4	Expiration Date (Month/Day/Year		ate	7. Title and Amount of Securities Underlying Derivative Security (Ins: 3 and 4) Amou or Numb of Title Share		Der	rice of ivative urity tr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Own Forn Direc or In (I) (Ir		11. Nature of Indirect Beneficial Ownership (Instr. 4)

Explanation of Responses:

- 1. Represents shares of the Issuer's common stock sold to cover tax withholding obligations in connection with the partial vesting of the Reporting Person's Restricted Stock Units ("RSU"). The transaction reported herein was made in accordance with the irrevocable "sell to cover" provision set forth in the award agreement under which the RSU was granted and does not represent a discretionary sale by the Reporting Person.
- 2. The price reported reflects a weighted average price. These shares were sold in multiple transactions at prices ranging from \$14.57 to \$14.59. The Reporting Person will provide to the Issuer, any security holder of the Issuer or the SEC staff, upon request, information regarding the number of shares sold at each price within the range.

/s/ Jean Franchi, attorney-in-

fact

** Signature of Reporting Person Date

05/18/2022

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.